



BAC Local 2 of Michigan

21031 Ryan Road
Warren, MI 48091
(586) 754-0888



BAC Local 2 - Detroit - Bricklayers - MCA

Representative: Trevor Grace
Phone: (313) 220-8938

Effective: June 01, 2025 - May 31, 2026
CBA Expiration: May 31, 2028

Representative: Sean Griffin
Phone: (248) 925-0032

Covering the counties of Wayne, Oakland, Macomb, Monroe and, St. Clair.

<u>BRICKLAYER</u>	<u>JOURNEYMAN</u>	<u>FOREMAN</u> (2 to 8 Masons)	<u>FOREMAN</u> (9 or more Masons)
BASE WAGE (per hour)	\$37.30	\$40.30	\$41.55
HOLIDAY	2.90	2.90	2.90
DUES CHECK OFF ~ LOCAL	2.69	2.69	2.69
DUES CHECK OFF ~ INT'L	0.71	0.71	0.71
TOTAL TAXABLE WAGE	\$43.60	\$46.60	\$47.85
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	12.81	12.81	12.81
INT'L PENSION	2.70	2.70	2.70
ANNUITY	1.00	1.00	1.00
M.U.S.T.	0.03	0.03	0.03
APPRENTICESHIP	0.41	0.41	0.41
I.M.I.	0.80	0.80	0.80
M.C.A.	0.11	0.11	0.11
TOTAL	\$70.83	\$73.83	\$75.08

<u>BRICKLAYER APPRENTICE</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>	<u>Level 5</u>	<u>Level 6</u>	<u>Level 7</u>	<u>Level 8</u>
BASE WAGE	\$23.39	\$25.57	\$27.75	\$29.93	\$32.11	\$34.29	\$36.47	\$36.47
HOLIDAY	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10
DUES CHECK OFF ~ LOCAL	2.11	2.11	2.11	2.11	2.11	2.11	2.11	2.11
DUES CHECK OFF ~ INT'L	<u>0.56</u>	<u>0.56</u>	<u>0.56</u>	<u>0.56</u>	<u>0.56</u>	<u>0.56</u>	<u>0.56</u>	<u>0.56</u>
TOTAL TAXABLE WAGE	28.16	30.34	32.52	34.70	36.88	39.06	41.24	41.24
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	6.41	6.41	6.41	6.41	6.41	6.41	6.41	6.41
INT'L PENSION	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
ANNUITY	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.41	0.41	0.41	0.41	0.41	0.41	0.41	0.41
I.M.I.	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
MCA CIAP	<u>0.11</u>	<u>0.11</u>	<u>0.11</u>	<u>0.11</u>	<u>0.11</u>	<u>0.11</u>	<u>0.11</u>	<u>0.11</u>
TOTAL	\$48.99	\$51.17	\$53.35	\$55.53	\$57.71	\$59.89	\$62.07	\$62.07

Note: Apprentices start at Level 2. Improvers may start no less than Level 1.

All line items calculated on hours paid.



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Effective the first full pay period on or after June 1st of each respective year, there shall be an increase in the total package as outlined in the Wage Schedule below:

June 1, 2026	June 1, 2027
\$3.25	\$3.25

WAGE PREMIUMS

Suspension Work	Preparing, erecting, or working on any suspended scaffold, work cage, lifts 100' or greater or bow swains chair: \$2.50 per hour above regular hourly scale
Certified Welder	Certified welder performing sustained welding assignment of five hours or more per day: \$3.00 per hour above the regular hourly scale.
Sandblasting	\$2.00 per hour above the regular hourly scale.
Gunite Work	\$2.00 per hour above the regular hourly scale.
Acid Bonding*	\$2.00 over/above regular hourly scale.
Laying carbon material*	\$2.00 over/above regular hourly scale.
Hot work*	\$3.00 over/above regular hourly scale.
Overtime	Monday – Friday: Time and one-half (1.5x) after 8/hrs per day or 40/hrs per week
	Monday – Friday: Double time (2x) after 10/hrs per day.
	Saturday: Time and one-half (1.5x) unless make-up day (November – April)
	Saturday: Double time (2x) after 8/hrs per day.
	Sundays & Holidays: Double time (2x)
4-10's	On a 4-10 regular work week, Friday may be a make-up day provided that (i) working on Friday is voluntary; (ii) a minimum of 8 hours is scheduled, (iii) all work over 40 hours is paid at 1 and ½. Work on the 11th and 12th hour is paid at 1 and ½. Work over 12 hours is paid at double time.
Holidays	New Years Day; Memorial Day; 4 th of July; Labor Day; Thanksgiving; Christmas Day; After 4:30pm on New Years Eve; After 4:30pm on Christmas Eve
	Should any of the above holidays fall on Sunday, the following day shall be observed as the holiday.
	Should any of the above Holidays fall on a Saturday, the preceding Friday shall be observed as the
Shift Work	1 st Shift – 8 hours work for 8 hours pay 2 nd Shift – 7.5 hours work for 8 hours pay 3 rd Shift – 7 hours work for 8 hours pay
Make-up Day	Between November 1 and April 30, if working time is lost during a standard workweek, due to inclement weather, or other conditions beyond the Employer's control, Saturdays may be worked as make-up days for time lost. Such make-up time shall be paid at the straight time rate until forty hours are worked unless the standard workweek included a holiday, as specified in Article V.C., in which case make-up time shall be paid at straight time until 32 hours are worked.