



BAC Local 2 of Michigan
 21031 Ryan Road, Warren, MI 48091
 3321 Remy Drive, Lansing, MI 48906
 (586) 754-0888 (517) 886-9781

BAC Local 2 - Tile, Marble & Terrazzo Setters & Finishers - Zone 4

Representative: Andy Bradley
Phone: (616) 291-6730 Cell

Effective: June 01, 2025 - May 31, 2026
CBA Expiration: May 31, 2026

Covering the counties of Berrien, Cass, Calhoun, Kalamazoo, St. Joseph and Van Buren.

JOURNEYMAN	SETTER 17MI CVGP 02	FINISHER 17MI CVGP 03
BASE WAGE (per hour)	\$27.55	\$26.95
DUES CHECK OFF ~ LOCAL #	2.01	1.88
DUES CHECK OFF ~ INT'L #	0.53	0.50
TOTAL TAXABLE WAGE	30.09	29.33
HEALTH & WELFARE	9.00	9.00
LOCAL PENSION	10.28	8.56
INT'L PENSION	1.50	0.95
P.P.A.	1.20	0.76
APPRENTICESHIP	0.27	0.25
I.M.I	0.53	0.50
PROMOTION	0.15	0.15
TOTAL	\$53.02	\$49.50

WAGE PREMIUMS

Marble Mason or Terrazzo Work	\$1.70 additional per hour above the regular hourly scale.
Grinding Vertical Terrazzo and Stair	\$1.75 additional per hour above the regular hourly scale.
Swing Stage and All Mechanical Lift Platforms	\$2.50 additional per hour above the regular hourly scale.
Scaffold Work	Working on scaffold over ten (10) feet, defined as the working platform: \$2.25 additional per hour above the regular hourly scale.
Certified Welder	Performing sustained welding of five (5) hours or more per day: \$2.00 additional per hour above the regular hourly scale.
Holidays	New Year's Day; Memorial Day; 4 th of July; Labor Day; Thanksgiving Day; Christmas Day
Special Shift	When conditions make it impractical to work a shift wholly during regular working hours a special shift, any time before 6:00 a.m. and after 9:00 a.m., may be worked by the Employer. Pay shall be \$3.50 per hour above the applicable base rate. The Union will be notified of special shift work to be performed. For safety purposes, not less than two Employees shall be allowed to work on a special shift, depending on job conditions.
Foreman	When five (5) or more BAC Craftworkers are employed on a job, one (1) shall be selected by the Employer to act as Foreman and shall be paid a minimum of \$3.25 per hour above the regular hourly scale.



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TMT SETTER APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
BASE WAGE	\$18.04	\$19.55	\$21.05	\$22.56	\$24.06	\$25.57	\$27.07	\$27.07
DUES CHECK OFF ~ LOCAL	1.48	1.48	1.48	1.48	1.48	1.48	1.48	1.48
DUES CHECK OFF ~ INT'L	<u>0.53</u>	<u>0.53</u>	<u>0.53</u>	<u>0.53</u>	<u>0.53</u>	<u>0.53</u>	<u>0.53</u>	<u>0.53</u>
TOTAL TAXABLE WAGE	20.05	21.56	23.06	24.57	26.07	27.58	29.08	29.08
HEALTH & WELFARE	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00
LOCAL PENSION	8.28	8.28	8.28	8.28	8.28	8.28	8.28	8.28
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A.	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20
APPRENTICESHIP	0.27	0.27	0.27	0.27	0.27	0.27	0.27	0.27
I.M.I	0.53	0.53	0.53	0.53	0.53	0.53	0.53	0.53
PROMOTION	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$40.98	\$42.49	\$43.99	\$45.50	\$47.00	\$48.51	\$50.01	\$50.01

TMT FINISHER APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
BASE WAGE	\$20.64	\$22.11	\$23.57	\$25.04	\$26.51	\$26.51
DUES CHECK OFF ~ LOCAL	1.39	1.39	1.39	1.39	1.39	1.39
DUES CHECK OFF ~ INT'L	<u>0.50</u>	<u>0.50</u>	<u>0.50</u>	<u>0.50</u>	<u>0.50</u>	<u>0.50</u>
TOTAL TAXABLE WAGE	22.53	24.00	25.46	26.93	28.40	28.40
HEALTH & WELFARE	9.00	9.00	9.00	9.00	9.00	9.00
LOCAL PENSION	6.56	6.56	6.56	6.56	6.56	6.56
INT'L PENSION	0.95	0.95	0.95	0.95	0.95	0.95
P.P.A.	0.76	0.76	0.76	0.76	0.76	0.76
APPRENTICESHIP	0.25	0.25	0.25	0.25	0.25	0.25
I.M.I	0.50	0.50	0.50	0.50	0.50	0.50
PROMOTION	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$40.70	\$42.17	\$43.63	\$45.10	\$46.57	\$46.57