



Cement Masons Local 2 of Michigan

21031 Ryan Road
Warren, MI 48091
(586) 754-0888

BAC Local 2 - Metro Detroit - Cement Masons
Covering the counties of Wayne, Oakland, Macomb and Monroe
Effective June 01, 2025 through May 31, 2026

<u>CEMENT MASON JOURNEYMAN</u>	<u>FIRST SHIFT</u>	<u>SPECIAL SHIFT</u>
BASE WAGE (per hour)*	\$37.60	\$42.97
HOLIDAY* ^{HP}	4.00	4.00
UNION DUES* ^{HP}	<u>3.13</u>	<u>3.39</u>
TOTAL TAXABLE WAGE	\$44.73	\$50.36
HEALTH & WELFARE ^{HW}	9.37	9.37
LOCAL PENSION ^{HP}	9.04	9.04
INT'L PENSION ^{HW}	1.21	1.21
ANNUITY ^{HW}	1.84	1.84
M.U.S.T. ^{HW}	0.03	0.03
APPRENTICESHIP ^{HW}	0.59	0.59
I.M.I. ^{HW}	0.59	0.59
I.A.F. ^{HW}	<u>0.15</u>	<u>0.15</u>
TOTAL	\$67.55	\$73.18

<u>CEMENT MASON FOREMAN</u>	<u>FIRST SHIFT</u>	<u>SPECIAL SHIFT</u>
BASE WAGE (per hour)*	\$40.10	\$45.83
HOLIDAY* ^{HP}	4.00	4.00
UNION DUES* ^{HP}	<u>3.23</u>	<u>3.50</u>
TOTAL TAXABLE WAGE	\$47.33	\$53.33
HEALTH & WELFARE ^{HW}	9.37	9.37
LOCAL PENSION ^{HP}	9.04	9.04
INT'L PENSION ^{HW}	1.21	1.21
ANNUITY ^{HW}	1.84	1.84
M.U.S.T. ^{HW}	0.03	0.03
APPRENTICESHIP ^{HW}	0.59	0.59
I.M.I. ^{HW}	0.59	0.59
I.A.F. ^{HW}	<u>0.15</u>	<u>0.15</u>
TOTAL	\$70.15	\$76.15

CEMENT MASON APPRENTICES	1 ST 6 mos	2 ND 6 mos	3 RD 6 mos	4 TH 6 mos	5 TH 6 mos	6 TH 6 mos
	70%	75%	80%	85%	90%	95%
BASE WAGE*	\$26.32	\$28.20	\$30.08	\$31.96	\$33.84	\$35.72
HOLIDAY*	2.80	3.00	3.20	3.40	3.60	3.80
UNION DUES*	2.26	2.38	2.50	2.62	2.74	2.86
TOTAL TAXABLE WAGE	31.38	33.58	35.78	37.98	40.18	42.38
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	6.33	6.78	7.23	7.68	8.14	8.59
INT'L PENSION	1.21	1.21	1.21	1.21	1.21	1.21
ANNUITY	1.84	1.84	1.84	1.84	1.84	1.84
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03
I.A.F.	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$50.31	\$52.96	\$55.61	\$58.26	\$60.92	\$63.57

HP – calculated on hours paid.

HW – calculated on hours worked

*Items are subject to all applicable taxes



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Effective the first full pay period on or after June 1st of each respective year, the following total package increases will apply as outlined in the Wage Schedule below:

June 1, 2026	June 1, 2027	June 1, 2028
\$2.75	\$2.75	\$2.75

WAGE PREMIUMS

Overtime	Monday-Friday: 1.5x paid after 10 hrs/day or 40 hrs/week
	Saturday overtime paid @ 1.5x
	Sundays & Holidays: Double time (2x)
	6 hrs. work paid @ straight time on 12/24 & 12/31
	All hours worked on 12/24 & 12/31 in excess of 6 hrs. or after 4:30 shall be paid at Double time (2x)
Holidays	New Years Day; Memorial Day; 4 th of July; Labor Day; Thanksgiving; Christmas Day
	Holidays that fall on Saturday, the preceding Friday shall be observed as the holiday
	Holidays that fall on Sunday will be observed on the following Monday
Shift Work	1 st Shift – 8 hours work for 8 hours pay
	2 nd Shift – 7.5 hours work for 8 hours pay
	3 rd Shift – 7 hours work for 8 hours pay