



AGC of Michigan
 2323 N Larch Street
 Lansing, MI 48906
 (517) 371-1550

BAC Local 2 of Michigan
 3321 Remy Drive
 Lansing, MI 48906
 (517) 886-9781



TRADE: BAC Local 2 - Flint Chapter - Bricklayers, Cement Masons and Plasterers

Representative: Chris Fillmore
 Phone: (810) 429-0021 Cell

Effective: June 1, 2025 - May 31, 2026
 CBA Expiration: May 31, 2028

Covering the counties of Genesee, Lapeer and Shiawassee.

12MI CVGP 18 BRICKLAYER	JOURNEYMAN	FOREMAN (2 to 8 Masons)	FOREMAN (9 or more Masons)
BASE WAGE (per hour)	\$35.96	\$38.96	\$39.99
HOLIDAY [#]	0.50	0.50	0.50
DUES CHECK OFF ~ LOCAL [#]	2.55	2.55	2.55
DUES CHECK OFF ~ INT'L [#]	0.67	0.67	0.67
TOTAL TAXABLE WAGE	39.68	42.68	43.71
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	13.84	13.84	13.84
INT'L PENSION	1.50	1.50	1.50
P.P.A. (PENSION PROTECTION ACT)	1.20	1.20	1.20
ANNUITY	0.15	0.15	0.15
M.U.S.T.	0.03	0.03	0.03
APPRENTICESHIP	0.55	0.55	0.55
I.M.I	0.67	0.67	0.67
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15
TOTAL	\$67.14	\$70.14	\$71.17

BRICKLAYER APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
12MI CVGP 181								
BASE WAGE	\$22.80	\$24.78	\$26.77	\$28.75	\$30.73	\$32.72	\$34.70	\$34.70
HOLIDAY	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
DUES CHECK OFF ~ LOCAL	1.99	1.99	1.99	1.99	1.99	1.99	1.99	1.99
DUES CHECK OFF ~ INT'L	0.52	0.52	0.52	0.52	0.52	0.52	0.52	0.52
TOTAL TAXABLE WAGE	25.81	27.79	29.78	31.76	33.74	35.73	37.71	37.71
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	6.92	6.92	6.92	6.92	6.92	6.92	6.92	6.92
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A.	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20
ANNUITY	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
I.M.I	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$46.35	\$48.33	\$50.32	\$52.30	\$54.28	\$56.27	\$58.25	\$58.25

- To be deducted from the Total Taxable Wage after payroll taxes have been computed and submitted to the Fund office along with other fringe benefit contributions.

All line items calculated on hours worked.

Note: Apprentices start at Level 2. Improvers may start no less than Level 1.



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12MI CVGP 78 CEMENT MASON	JOURNEYMAN	FOREMAN (2 to 8 Masons)	FOREMAN (9 or more Masons)
BASE WAGE (per hour)	\$32.57	\$35.57	\$36.26
HOLIDAY #	0.50	0.50	0.50
DUES CHECK OFF ~ LOCAL #	2.34	2.34	2.34
DUES CHECK OFF ~ INT'L #	0.62	0.62	0.62
TOTAL TAXABLE WAGE	36.03	39.03	39.72
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	12.81	12.81	12.81
INT'L PENSION	0.99	0.99	0.99
P.P.A. (PENSION PROTECTION ACT)	0.80	0.80	0.80
ANNUITY	0.35	0.35	0.35
M.U.S.T.	0.03	0.03	0.03
APPRENTICESHIP	0.37	0.37	0.37
I.M.I	0.62	0.62	0.62
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15
TOTAL	\$61.52	\$64.52	\$65.21

CEMENT MASON APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
12MI CVGP 781						
BASE WAGE	\$24.23	\$26.03	\$27.83	\$29.64	\$31.44	\$31.44
HOLIDAY	0.50	0.50	0.50	0.50	0.50	0.50
DUES CHECK OFF ~ LOCAL	1.97	1.97	1.97	1.97	1.97	1.97
DUES CHECK OFF ~ INT'L	0.52	0.52	0.52	0.52	0.52	0.52
TOTAL TAXABLE WAGE	27.22	29.02	30.82	32.63	34.43	34.43
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	6.41	6.41	6.41	6.41	6.41	6.41
INT'L PENSION	0.99	0.99	0.99	0.99	0.99	0.99
P.P.A.	0.80	0.80	0.80	0.80	0.80	0.80
ANNUITY	0.35	0.35	0.35	0.35	0.35	0.35
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.37	0.37	0.37	0.37	0.37	0.37
I.M.I	0.62	0.62	0.62	0.62	0.62	0.62
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$46.31	\$48.11	\$49.91	\$51.72	\$53.52	\$53.52

- To be deducted from the Total Taxable Wage after payroll taxes have been computed and submitted to the Fund office along with other fringe benefit contributions.

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12MI CVGP 68 PLASTERER	JOURNEYMAN	FOREMAN (2 to 8 Masons)	FOREMAN (9 or more Masons)
BASE WAGE (per hour)	\$32.78	\$35.78	\$36.49
HOLIDAY #	0.90	0.90	0.90
DUES CHECK OFF ~ LOCAL #	2.35	2.35	2.35
DUES CHECK OFF ~ INT'L #	<u>0.62</u>	<u>0.62</u>	<u>0.62</u>
TOTAL TAXABLE WAGE	36.65	39.65	40.36
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	12.45	12.45	12.45
INT'L PENSION	0.99	0.99	0.99
P.P.A. (PENSION PROTECTION ACT)	0.80	0.80	0.80
ANNUITY	0.40	0.40	0.40
APPRENTICESHIP	0.37	0.37	0.37
I.M.I	0.62	0.62	0.62
INDUSTRY ADVANCEMENT FUND	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$61.80	\$64.80	\$65.51

PLASTERER APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
BASE WAGE	\$24.26	\$26.09	\$27.92	\$29.75	\$31.59	\$31.59
HOLIDAY	0.90	0.90	0.90	0.90	0.90	0.90
DUES CHECK OFF ~ LOCAL	1.98	1.98	1.98	1.98	1.98	1.98
DUES CHECK OFF ~ INT'L	<u>0.52</u>	<u>0.52</u>	<u>0.52</u>	<u>0.52</u>	<u>0.52</u>	<u>0.52</u>
TOTAL TAXABLE WAGE	27.66	29.49	31.32	33.15	34.99	34.99
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	6.23	6.23	6.23	6.23	6.23	6.23
INT'L PENSION	0.99	0.99	0.99	0.99	0.99	0.99
P.P.A.	0.80	0.80	0.80	0.80	0.80	0.80
ANNUITY	0.40	0.40	0.40	0.40	0.40	0.40
APPRENTICESHIP	0.37	0.37	0.37	0.37	0.37	0.37
I.M.I	0.62	0.62	0.62	0.62	0.62	0.62
INDUSTRY ADVANCEMENT FUND	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$46.59	\$48.42	\$50.25	\$52.08	\$53.92	\$53.92

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Effective the first full pay period on or after June 1st of each respective year, the following total package increases will apply as outlined in the Wage Schedule below:

Trade	June 1, 2026	June 1, 2027
Brick	\$3.25	\$3.25
Cement	\$3.25	\$3.25
Plaster	\$3.55	\$3.25

WAGE PREMIUMS

Foreman	Two (2) to eight (8) masons of the same trade - \$3.00/hr above Journeyman rate Nine (9) or more masons of the same trade – Six percent (6%) above Journeyman total package
Plasterers*	Spraying insulation: \$0.50 per hour additive Applying material with a gun: \$0.75 per hour additive
Suspension Work*	Preparing, erecting, or working on any suspended scaffold, swing-stage, work cage, lifts 100 ft. or greater, or boatswains/bosun’s chair: \$2.50 per hour above regular hourly scale
Certified Welder*	Certified welder performing sustained welding assignment of five hours or more per day: \$3.00 per hour above the regular hourly scale
Acid Bonding* Sandblasting* Guniting Work*	\$2.00 per hour above the regular hourly scale.
Overtime – Bricklayer	Monday – Friday: Time and one-half (1.5x) after 8/hrs per day or 40/hrs per week Saturday: Time and one-half (1.5x) unless make-up day (November – April) Sundays & Holidays: Double time (2x)
Overtime - Cement Mason	Monday – Friday: Time and one-half (1.5x) after 10/hrs per day or 40/hrs per week Saturday: Time and one half (1.5x) Sundays & Holidays: Double time (2x)
Holidays	New Years Day; Memorial Day; 4 th of July; Labor Day; Thanksgiving; Christmas Holidays that fall on a Saturday will be observed on the preceding Friday; Holidays that fall on Sunday will be observed on the following Monday
Shift Work	1 st Shift – 8 hours work for 8 hours pay 2 nd Shift – 7.5 hours work for 8 hours pay 3 rd Shift – 7 hours work for 8 hours pay

*Only one premium shall be paid during the course of any paid hour