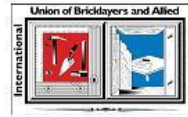


NATIONAL REFRACTORY JOINT INDUSTRY COMMITTEE

620 F Street NW, Washington DC 20004 • Phone (202) 383-3101 • refractory@bacweb.org



NATIONAL REFRACTORY AGREEMENT RATE SHEET

Local 2 MI
Detroit
MI2298 (A0)

For the Michigan counties of: Macomb, Monroe, Oakland, St. Clair & Wayne

Effective: June 1, 2025 through May 31, 2026

Base Wage	\$ 44.74
<u>Tax Free Fringe Benefits-HRS PAID</u>	
Health & Welfare	\$ 9.37
International Pension Fund (IPF) (inc. IPF-PPA)	\$ 2.70
Local Pension	\$ 12.81
Annuity	\$ 1.00
International Masonry Institute (IMI)	\$ 0.80
Local 2 Apprenticeship Fund	\$ 0.42
M.U.S.T.	\$ 0.03
L.M.C.C.	\$ 0.10
<u>Tax Free Fringe Benefits-HRS WORKED</u>	
NRC Joint Committee Fund	\$ 0.10
<u>Tax Free Fringe Benefits Total</u>	\$ 27.33
TOTAL PACKAGE	\$ 72.07
<u>Deductions from Base Wage-HRS PAID</u>	
Vacation/Holiday	(\$ 2.90)
Dues Check Off - Local	(\$ 2.69)
International Dues	(\$ 0.71)
NRA Organizing Dues	(\$ 0.50)
<u>Total Deductions from Base Wage</u>	(\$ 6.80)

Foreman Base Wage: \$47.74
General Foreman Base Wage: \$48.99