



AGC of Michigan
 2323 N Larch Street
 Lansing, MI 48906
 (517) 371-1550

BAC Local 2 of Michigan
 3321 Remy Drive
 Lansing, MI 48906
 (517) 886-9781



TRADE: BAC Local 2 - Refractory - Bricklayers

Representative: Chad Morrison
 Phone: (517) 370-1310 Cell

Effective: June 1, 2025 - May 31, 2026
 CBA Expiration: May 31, 2028

Covering all counties in the Lower Peninsula of Michigan with the exception of Macomb, Monroe, Oakland, St. Clair and Wayne.

9MI CVGP 05 BRICKLAYER	JOURNEYMAN	FOREMAN (2 to 8 Masons)	FOREMAN (9 or more Masons)
BASE WAGE (per hour)	\$33.50	\$36.50	\$37.21
HOLIDAY [#]	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL [#]	2.35	2.35	2.35
DUES CHECK OFF ~ INT'L [#]	0.62	0.62	0.62
TOTAL TAXABLE WAGE	37.47	40.47	41.18
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	10.98	10.98	10.98
INT'L PENSION	1.50	1.50	1.50
P.P.A. (PENSION PROTECTION ACT)	1.20	1.20	1.20
M.U.S.T.	0.03	0.03	0.03
APPRENTICESHIP	0.43	0.43	0.43
I.M.I	0.62	0.62	0.62
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15
TOTAL	\$61.75	\$64.75	\$65.46

BRICKLAYER/PCC APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
BASE WAGE	\$21.13	\$23.01	\$24.88	\$26.75	\$28.63	\$30.50	\$32.37	\$32.37
HOLIDAY	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL	1.86	1.86	1.86	1.86	1.86	1.86	1.86	1.86
DUES CHECK OFF ~ INT'L	0.49	0.49	0.49	0.49	0.49	0.49	0.49	0.49
TOTAL TAXABLE WAGE	24.48	26.36	28.23	30.10	31.98	33.85	35.72	35.72
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	5.49	5.49	5.49	5.49	5.49	5.49	5.49	5.49
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A.	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43
I.M.I	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$43.27	\$45.15	\$47.02	\$48.89	\$50.77	\$52.64	\$54.51	\$54.51

- To be deducted from the Total Taxable Wage after payroll taxes have been computed and submitted to the Fund office along with other fringe benefit contributions.

All line items calculated on hours worked.

**PLEASE NOTE: The Total Taxable Wage includes the Holiday contribution, however, the Holiday contribution is calculated on Hours Worked only.

Note: Apprentices start at Level 2. Improvers may start no less than Level 1.



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Effective the first full pay period on or after June 1st of each respective year, the following total package increases will apply as outlined in the Wage Schedule below:

June 1, 2026	June 1, 2027
\$3.70	\$3.25

WAGE PREMIUMS

Foreman	Two (2) to eight (8) masons of the same trade - \$3.00/hr above Journeyman rate
	Nine (9) or more masons of the same trade – Six percent (6%) above Journeyman total package
Plasterers*	Spraying insulation: \$0.50 per hour additive Applying material with a gun: \$0.75 per hour additive
Suspension Work*	Preparing, erecting, or working on any suspended scaffold, swing-stage, work cage, lifts 100 ft. or greater, or boatswains/bosun’s chair: \$2.50 per hour above regular hourly scale
Certified Welder*	Certified welder performing sustained welding assignment of five hours or more per day: \$3.00 per hour above the regular hourly scale
Acid Bonding* Sandblasting* Guniting Work*	\$2.00 per hour above the regular hourly scale.
Overtime – Bricklayer	Monday – Friday: Time and one-half (1.5x) after 8/hrs per day or 40/hrs per week
	Saturday: Time and one-half (1.5x) unless make-up day (November – April)
	Sundays & Holidays: Double time (2x)
Overtime - Cement Mason	Monday – Friday: Time and one-half (1.5x) after 10/hrs per day or 40/hrs per week
	Saturday: Time and one half (1.5x)
	Sundays & Holidays: Double time (2x)
Holidays	New Years Day; Memorial Day; 4 th of July; Labor Day; Thanksgiving; Christmas
	Holidays that fall on a Saturday will be observed on the preceding Friday; Holidays that fall on Sunday will be observed on the following Monday
Shift Work	1 st Shift – 8 hours work for 8 hours pay
	2 nd Shift – 7.5 hours work for 8 hours pay
	3 rd Shift – 7 hours work for 8 hours pay

*Only one premium shall be paid during the course of any paid hour