



**AGC of Michigan**  
 2323 N Larch Street  
 Lansing, MI 48906  
 (517) 371-1550

**BAC Local 2 of Michigan**  
 3321 Remy Drive  
 Lansing, MI 48906  
 (517) 886-9781



**TRADE: BAC Local 2 - Traverse City/Grand Rapids Chapter - Bricklayers, Cement Masons and Plasterers**

Representative: Andy Bradley  
 Phone: (616) 291-6730 Cell

Effective: June 1, 2025 - May 31, 2026  
 CBA Expiration: May 31, 2028

Covering the Traverse City counties of Alcona, Alpena, Antrim, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, Montmorency, Oscoda, Otsego, Presque Isle, Roscommon and Wexford.

Covering the Grand Rapids counties of Kent, Lake, Mason, Mecosta, Montclm, Muskegon, Newaygo, Oceana, Osceola, Ottawa and Ionia.

40MI CVGP 01 BRICKLAYER/PCC	JOURNEYMAN	FOREMAN (2 to 8 Masons)	FOREMAN (9 or more Masons)
BASE WAGE (per hour)	<b>\$32.30</b>	<b>\$35.30</b>	<b>\$35.99</b>
HOLIDAY <sup>#</sup>	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL <sup>#</sup>	<b>2.33</b>	<b>2.33</b>	<b>2.33</b>
DUES CHECK OFF ~ INT'L <sup>#</sup>	<u>0.61</u>	<u>0.61</u>	<u>0.61</u>
TOTAL TAXABLE WAGE	<b>36.24</b>	<b>39.24</b>	<b>39.93</b>
HEALTH & WELFARE	<b>9.37</b>	<b>9.37</b>	<b>9.37</b>
LOCAL PENSION	<b>11.88</b>	<b>11.88</b>	<b>11.88</b>
INT'L PENSION	1.50	1.50	1.50
P.P.A. (PENSION PROTECTION ACT)	1.20	1.20	1.20
M.U.S.T.	<b>0.03</b>	<b>0.03</b>	<b>0.03</b>
APPRENTICESHIP	<b>0.48</b>	<b>0.48</b>	<b>0.48</b>
I.M.I	<b>0.61</b>	<b>0.61</b>	<b>0.61</b>
INDUSTRY ADVANCEMENT FUND	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	<b>\$61.46</b>	<b>\$64.46</b>	<b>\$65.15</b>

BRICKLAYER/PCC APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
40MI CVGP 011								
BASE WAGE	\$20.42	\$22.24	\$24.05	\$25.86	\$27.67	\$29.48	\$31.30	\$31.30
HOLIDAY	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL	1.84	1.84	1.84	1.84	1.84	1.84	1.84	1.84
DUES CHECK OFF ~ INT'L	<u>0.48</u>	<u>0.48</u>	<u>0.48</u>	<u>0.48</u>	<u>0.48</u>	<u>0.48</u>	<u>0.48</u>	<u>0.48</u>
TOTAL TAXABLE WAGE	23.74	25.56	27.37	29.18	30.99	32.80	34.62	34.62
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	5.94	5.94	5.94	5.94	5.94	5.94	5.94	5.94
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A.	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
I.M.I	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61
INDUSTRY ADVANCEMENT FUND	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>	<u>0.15</u>
TOTAL	\$43.02	\$44.84	\$46.65	\$48.46	\$50.27	\$52.08	\$53.90	\$53.90

# - To be deducted from the Total Taxable Wage after payroll taxes have been computed and submitted to the Fund office along with other fringe benefit contributions.

All line items calculated on hours worked.

\*\*PLEASE NOTE: The Total Taxable Wage includes the Holiday contribution, however, the Holiday contribution is calculated on Hours Worked only.

Note: Apprentices start at Level 2. Improvers may start no less than Level 1.



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40MI CVGP 07 CEMENT MASON	JOURNEYMAN	FOREMAN (2 to 8 Masons)	FOREMAN (9 or more Masons)
BASE WAGE (per hour)	\$29.97	\$32.97	\$33.41
HOLIDAY <sup>#</sup>	1.50	1.50	1.50
DUES CHECK OFF ~ LOCAL <sup>#</sup>	2.18	2.18	2.18
DUES CHECK OFF ~ INT'L <sup>#</sup>	0.57	0.57	0.57
TOTAL TAXABLE WAGE	34.22	37.22	37.66
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	10.00	10.00	10.00
INT'L PENSION	1.50	1.50	1.50
P.P.A. (PENSION PROTECTION ACT)	1.20	1.20	1.20
M.U.S.T.	0.03	0.03	0.03
APPRENTICESHIP	0.34	0.34	0.34
I.M.I	0.57	0.57	0.57
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15
TOTAL	\$57.38	\$60.38	\$60.82

CEMENT MASON APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
40MI CVGP 071						
BASE WAGE	\$22.09	\$23.81	\$25.52	\$27.23	\$28.94	\$28.94
HOLIDAY	1.50	1.50	1.50	1.50	1.50	1.50
DUES CHECK OFF ~ LOCAL	1.87	1.87	1.87	1.87	1.87	1.87
DUES CHECK OFF ~ INT'L	0.49	0.49	0.49	0.49	0.49	0.49
TOTAL TAXABLE WAGE	25.95	27.67	29.38	31.09	32.80	32.80
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	5.00	5.00	5.00	5.00	5.00	5.00
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A.	1.20	1.20	1.20	1.20	1.20	1.20
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.34	0.34	0.34	0.34	0.34	0.34
I.M.I	0.57	0.57	0.57	0.57	0.57	0.57
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$44.11	\$45.83	\$47.54	\$49.25	\$50.96	\$50.96

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07 MI CVGP 06 PLASTERER	JOURNEYMAN	FOREMAN (2 to 8 Masons)	FOREMAN (9 or more Masons)
BASE WAGE (per hour)	\$30.68	\$33.68	\$34.29
HOLIDAY ***	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL #	2.29	2.29	2.29
DUES CHECK OFF ~ INT'L #	0.60	0.60	0.60
TOTAL TAXABLE WAGE	34.57	37.57	38.18
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	12.45	12.45	12.45
INT'L PENSION	1.50	1.50	1.50
P.P.A. (PENSION PROTECTION ACT)	1.20	1.20	1.20
APPRENTICESHIP	0.36	0.36	0.36
I.M.I	0.60	0.60	0.60
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15
TOTAL	\$60.20	\$63.20	\$63.81

PLASTERER APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
BASE WAGE	\$22.76	\$24.49	\$26.22	\$27.94	\$29.67	\$29.67
HOLIDAY	1.00	1.00	1.00	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL	1.93	1.93	1.93	1.93	1.93	1.93
DUES CHECK OFF ~ INT'L	0.51	0.51	0.51	0.51	0.51	0.51
TOTAL TAXABLE WAGE	26.20	27.93	29.66	31.38	33.11	33.11
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	6.23	6.23	6.23	6.23	6.23	6.23
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A.	1.20	1.20	1.20	1.20	1.20	1.20
APPRENTICESHIP	0.36	0.36	0.36	0.36	0.36	0.36
I.M.I	0.60	0.60	0.60	0.60	0.60	0.60
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$45.61	\$47.34	\$49.07	\$50.79	\$52.52	\$52.52

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Effective the first full pay period on or after June 1<sup>st</sup> of each respective year, the following total package increases will apply as outlined in the Wage Schedule below:

Trade	June 1, 2026	June 1, 2027
Brick	\$3.99	\$3.25
Cement	\$4.25	\$4.27
Plaster	\$3.25	\$3.25

WAGE PREMIUMS

Foreman	Two (2) to eight (8) masons of the same trade - \$3.00/hr above Journeyman rate Nine (9) or more masons of the same trade – Six percent (6%) above Journeyman total package
Plasterers*	Spraying insulation: \$0.50 per hour additive Applying material with a gun: \$0.75 per hour additive
Suspension Work*	Preparing, erecting, or working on any suspended scaffold, swing-stage, work cage, lifts 100 ft. or greater, or boatswains/bosun’s chair: \$2.50 per hour above regular hourly scale
Certified Welder*	Certified welder performing sustained welding assignment of five hours or more per day: \$3.00 per hour above the regular hourly scale
Acid Bonding* Sandblasting* Guniting Work*	\$2.00 per hour above the regular hourly scale.
Overtime – Bricklayer	Monday – Friday: Time and one-half (1.5x) after 8/hrs per day or 40/hrs per week Saturday: Time and one-half (1.5x) unless make-up day (November – April) Sundays & Holidays: Double time (2x)
Overtime - Cement Mason	Monday – Friday: Time and one-half (1.5x) after 10/hrs per day or 40/hrs per week Saturday: Time and one half (1.5x) Sundays & Holidays: Double time (2x)
Holidays	New Years Day; Memorial Day; 4 <sup>th</sup> of July; Labor Day; Thanksgiving; Christmas Holidays that fall on a Saturday will be observed on the preceding Friday; Holidays that fall on Sunday will be observed on the following Monday
Shift Work	1 <sup>st</sup> Shift – 8 hours work for 8 hours pay 2 <sup>nd</sup> Shift – 7.5 hours work for 8 hours pay 3 <sup>rd</sup> Shift – 7 hours work for 8 hours pay

\*Only one premium shall be paid during the course of any paid hour