



AGC of Michigan
 2323 N Larch Street
 Lansing, MI 48906
 (517) 371-1550

BAC Local 2 of Michigan
 119 South Front Street
 Marquette, MI 49855
 (517) 886-9781



TRADE: BAC Local 2 - Upper Peninsula - Bricklayers, Cement Masons, Plasterers, Tile, Marble & Terrazzo

Representative: Adam Saari
 Phone: (906) 250-6971 Cell

Effective: June 1, 2025 - May 31, 2026
 CBA Expiration: May 31, 2028

Covering the counties of Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw (including Isle Royale), Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft.

06MI CVGP 01 COMMERCIAL	JOURNEYMAN	FOREMAN (4 Masons or Less)	FOREMAN (5 or more Masons)
BASE WAGE (per hour)	\$29.67	\$32.17	\$32.67
HOLIDAY [#]	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL [#]	2.24	2.24	2.24
DUES CHECK OFF ~ INT'L [#]	0.59	0.59	0.59
TOTAL TAXABLE WAGE	33.50	36.00	36.50
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	11.98	11.98	11.98
INT'L PENSION	1.50	1.50	1.50
P.P.A. (PENSION PROTECTION ACT)	1.20	1.20	1.20
M.U.S.T.	0.03	0.03	0.03
APPRENTICESHIP	0.42	0.42	0.42
I.M.I	0.59	0.59	0.59
UPCC (LABOR)	0.09	0.09	0.09
UPCC (MANAGEMENT)	0.09	0.09	0.09
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15
TOTAL	\$58.92	\$61.42	\$61.92

06MI CVGP 19 RESIDENTIAL	JOURNEYMAN	FOREMAN (4 Masons or Less)	FOREMAN (5 or more Masons)
BASE WAGE (per hour)	\$25.77	\$28.27	\$28.77
HOLIDAY [#]	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL [#]	1.95	1.95	1.95
DUES CHECK OFF ~ INT'L [#]	0.51	0.51	0.51
TOTAL TAXABLE WAGE	29.23	31.73	32.23
HEALTH & WELFARE	9.37	9.37	9.37
LOCAL PENSION	8.80	8.80	8.80
INT'L PENSION	1.50	1.50	1.50
P.P.A. (PENSION PROTECTION ACT)	1.20	1.20	1.20
M.U.S.T.	0.03	0.03	0.03
APPRENTICESHIP	0.39	0.39	0.39
I.M.I	0.51	0.51	0.51
UPCC (LABOR)	0.09	0.09	0.09
UPCC (MANAGEMENT)	0.09	0.09	0.09
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15
TOTAL	\$51.36	\$53.86	\$54.36

- To be deducted from the Total Taxable Wage after payroll taxes have been computed and submitted to the Fund office along with other fringe benefit contributions.

All line items calculated on hours worked.

**PLEASE NOTE: The Total Taxable Wage includes the Holiday contribution, however, the Holiday contribution is calculated on Hours Worked only.



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BRICKLAYER APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
BASE WAGE	\$18.86	\$20.54	\$22.21	\$23.89	\$25.56	\$27.24	\$28.91	\$28.91
HOLIDAY	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL	1.77	1.77	1.77	1.77	1.77	1.77	1.77	1.77
DUES CHECK OFF ~ INT'L	0.47	0.47	0.47	0.47	0.47	0.47	0.47	0.47
TOTAL TAXABLE WAGE	22.10	23.78	25.45	27.13	28.80	30.48	32.15	32.15
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	5.99	5.99	5.99	5.99	5.99	5.99	5.99	5.99
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20
M.U.S.T	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42
I.M.I	0.59	0.59	0.59	0.59	0.59	0.59	0.59	0.59
UPCC (LABOR)	0.09	0.09	0.09	0.09	0.09	0.09	0.09	0.09
UPCC (MANAGEMENT)	0.09	0.09	0.09	0.09	0.09	0.09	0.09	0.09
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$41.53	\$43.21	\$44.88	\$46.56	\$48.23	\$49.91	\$51.58	\$51.58

OTHER TRADES APPRENTICE	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
BASE WAGE	\$22.21	\$23.89	\$25.56	\$27.24	\$28.91	\$28.91
HOLIDAY	1.00	1.00	1.00	1.00	1.00	1.00
DUES CHECK OFF ~ LOCAL	1.77	1.77	1.77	1.77	1.77	1.77
DUES CHECK OFF ~ INT'L	0.47	0.47	0.47	0.47	0.47	0.47
TOTAL TAXABLE WAGE	25.45	27.13	28.80	30.48	32.15	32.15
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	5.99	5.99	5.99	5.99	5.99	5.99
INT'L PENSION	1.50	1.50	1.50	1.50	1.50	1.50
P.P.A.	1.20	1.20	1.20	1.20	1.20	1.20
M.U.S.T	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.42	0.42	0.42	0.42	0.42	0.42
I.M.I	0.59	0.59	0.59	0.59	0.59	0.59
UPCC (LABOR)	0.09	0.09	0.09	0.09	0.09	0.09
UPCC (MANAGEMENT)	0.09	0.09	0.09	0.09	0.09	0.09
INDUSTRY ADVANCEMENT FUND	0.15	0.15	0.15	0.15	0.15	0.15
TOTAL	\$44.88	\$46.56	\$48.23	\$49.91	\$51.58	\$51.58

- To be deducted from the Total Taxable Wage after payroll taxes have been computed and submitted to the Fund office along with other fringe benefit contributions.

All line items calculated on hours worked.

****PLEASE NOTE:** The Total Taxable Wage includes the Holiday contribution, however, the Holiday contribution is calculated on Hours Worked only.

Note: Apprentices start at Level 2. Improvers may start no less than Level 1.



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Effective the first full pay period on or after June 1st of each respective year, the following total package increases will apply as outlined in the Wage Schedule below:

June 1, 2026	June 1, 2027
\$2.75	\$2.75

WAGE PREMIUMS

Foreman	Supervising four (4) Masons or less	\$2.50 above Journeyman base
	Supervising five (5) Masons or more	\$3.00 above Journeyman base
General Foreman	Rate above Foreman base to be negotiated on project to project basis	
Suspension Work	Preparing, erecting, or working on any suspended scaffold, swing-stage, work cage, or boatswains/bosun's chair	\$2.50 above Journeyman base
Certified Welders	Performing a sustained welding assignment of five (5) hours or more per day on any given job	\$2.00 above Journeyman base
Industrial	Includes all mines, industrial manufacturing and processing plants such as ore plants, paper mills, power houses, locks, hydroelectric dams and facilities, wind turbines, foundries, saw mills, wood processing plants, industrial and powerhouse stacks, digesters, tanks, lime kilns, chests, boilers, and boiler tubes, or other industrial complexes to be determined on industrial projects or sites where uniform construction agreements (Project Agreements) are utilized or where Maintenance Agreements are used to perform industrial maintenance work	\$2.50 above Journeyman base
Tile, Marble, Terrazzo Finishers	1st year Apprentice (or 1,000 hours of completed work)	70% of Commercial Journey Level base rate
	2nd year Apprentice (or 2,000 hours of completed work)	75% of Commercial Journey Level base rate
	Journeyman Finisher	80% of Commercial Journey Level base rate
Overtime – Bricklayers Only	Time and one-half (1.5x) after 10 hours per day or 40 hours per week Monday thru Saturday	
	Saturday: Time and one-half (1.5x) unless make-up day	
	Saturday may be used as an inclement weather make-up day – minimum 8 hours scheduled	
	Double time (2x) Sundays and Holidays and all time over 12 hours per day	
Overtime – Cement Masons Only	Time and one-half (1.5x) after 10 hours per day or 40 hours per week Monday thru Saturday	
	Saturday: Time and one-half (1.5x) unless make-up day	
	Saturday may be used as an inclement weather make-up day – minimum 8 hours scheduled (November thru April)	
	Double time (2x) Sundays and Holidays and all time over 12 hours per day	
Industrial Construction	Time and one-half (1.5x) after 8 hours per day and on Saturday, unless make-up day	
	Double time (2x) after 10 hours per day and on Sundays and Holidays	
Holidays	New Years Day; Memorial Day; 4th of July; Labor Day; Thanksgiving; Christmas Holidays that fall on a Saturday will be observed on the preceding Friday; Holidays that fall on Sunday will be observed on the following Monday	
Shift Work	1st Shift – 8 hours work for 8 hours pay	
	2nd Shift – 7½ hours work for 8 hours pay	
	3rd Shift – 7 hours work for 8 hours pay	