



BAC Local 2 of Michigan
 21031 Ryan Road
 Warren, MI 48091
 (586) 754-0888

RAM Construction Services
 13800 Eckles Road
 Livonia, MI 48150
 (734) 464-3800



Metro Detroit - Bricklayers - Zone 1 Wage and Fringe Benefit Package
 Covering the counties of Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw and Wayne

Effective June 01, 2025 through May 31, 2026

<u>BRICKLAYER</u>	<u>JOURNEYMAN</u>	<u>FOREMAN</u>
BASE WAGE (per hour)	\$37.35	\$41.59
HOLIDAY	2.90	2.90
DUES CHECK OFF ~ LOCAL	2.69	2.69
DUES CHECK OFF ~ INT'L	<u>0.71</u>	<u>0.71</u>
TOTAL TAXABLE WAGE	\$43.65	\$47.89
HEALTH & WELFARE	9.37	9.37
LOCAL PENSION	12.81	12.81
INT'L PENSION	2.70	2.70
ANNUITY	1.00	1.00
M.U.S.T.	0.03	0.03
APPRENTICESHIP	0.42	0.42
I.M.I.	<u>0.75</u>	<u>0.75</u>
TOTAL	\$70.73	\$74.97

<u>BRICKLAYER APPRENTICE</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Level 4</u>	<u>Level 5</u>	<u>Level 6</u>	<u>Level 7</u>	<u>Level 8</u>
BASE WAGE	\$23.43	\$25.61	\$27.80	\$29.98	\$32.16	\$34.34	\$36.53	\$36.53
HOLIDAY	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10
DUES CHECK OFF ~ LOCAL	2.11	2.11	2.11	2.11	2.11	2.11	2.11	2.11
DUES CHECK OFF ~ INT'L	<u>0.55</u>	<u>0.55</u>	<u>0.55</u>	<u>0.55</u>	<u>0.55</u>	<u>0.55</u>	<u>0.55</u>	<u>0.55</u>
TOTAL TAXABLE WAGE	28.19	30.37	32.56	34.74	36.92	39.10	41.29	41.29
HEALTH & WELFARE	9.37	9.37	9.37	9.37	9.37	9.37	9.37	9.37
LOCAL PENSION	6.41	6.41	6.41	6.41	6.41	6.41	6.41	6.41
INT'L PENSION	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
ANNUITY	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
M.U.S.T.	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
APPRENTICESHIP	0.42	0.42	0.42	0.42	0.42	0.42	0.42	0.42
I.M.I.	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>
TOTAL	\$48.87	\$51.05	\$53.24	\$55.42	\$57.60	\$59.78	\$61.97	\$61.97

Note: Apprentices start at Level 2. Improvers may start no less than Level 1.

All Line items calculated on hours paid.



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WAGE PREMIUMS WHEN WORKING UNDER THE RAM AGREEMENT

Suspension Work	Working on any suspended scaffold, work cage, lifts over 85 ft, or bow swains chair: \$2.50 per hour above regular hourly scale
Fraco or Any Mast Climbing Work Platforms	Any bargaining unit employee that wears a harness for four (4) or more hours while working on a Fraco or Any Mast Climber over the course of a day shall receive..... \$1.50 additional.
Certified Welder	Certified welder performing sustained welding assignment of five hours or more per day: \$3.00 per hour above the regular hourly scale
Sandblasting	Any bargaining unit employee that performs a sustained sandblasting assignment of five (5) hours or more per day on any given job shall receive \$2.00 over/above regular hourly scale.
Gunite Work	Any bargaining unit employee that is certified in shotcrete and performs a sustained shooting assignment of five (5) hours or more per day on any given job shall receive \$2.00 over/above regular hourly scale.
Overtime	Saturday: Time and one-half (1.5x) unless make-up day (October – April)
	Saturday: Double time (2x) after 8/hrs per day.
	Sundays & Holidays: Double time (2x)
Holidays	New Years Day; Memorial Day; 4 th of July; Annual Outing Day; Labor Day; Thanksgiving; Christmas Day; After 4:30pm on New Years Eve; After 4:30pm on Christmas Eve
	Holidays that fall on Saturday will be observed on the preceding Friday
	Holidays that fall on Sunday will be observed on the following Monday
Shift Work	1 st Shift – 8 hours work for 8 hours pay
	2 nd Shift – 7.5 hours work for 8 hours pay
	3 rd Shift – 7 hours work for 8 hours pay
Make-up Day	Between October 1 and April 30, if working time is lost during the course of a work week, an Employee is unable to work because of inclement weather and, as a result, that Employee has not accumulated forty (40) hours of compensable time at the straight time rate, the Employer, at his option may offer to the Employee, and the Employee, at his option may accept or reject, the opportunity to work on Saturday at straight time; provided, however, if during the period worked by said Employee on Saturday, the Employee's compensable time at the straight time rate exceeds forty (40) hours, it will be paid at the rate of one and one-half (1½) times the regular hourly wage scale.